

# Lakeshore General Hospital Foundation Nominating Committee Meeting Tuesday, February 11<sup>th</sup>, 2025 at 8:00 am Zoom

Members Present:	Mr. Eyal Artzy
	Mr. Eric Desbiens
	Mr. Dave Jennings
	Ms. Nathalie Kamel
	Mr. Patrick Vena
	Mrs. Renée Yardley

Unable to attend: Ms. Nadia Malik

Minutes by: Ms. Maggie Costa

#### Welcome

Ms. Kamel welcomed the Nominating Committee.

Approval of Agenda:

Agenda approved

Approval of minutes:

Minutes approved

#### **Objectives of the Nominating Committee**

#### **Roles & Responsibilities**

Ms. Kamel shared the roles & responsibilities document that highlights the objectives of the Nominating Committee, pointing out that the Committee is responsible for identifying, recruiting and recommending individuals to serve on the Board as well as event committees.

Ms. Kamel shared that the Board One-on-Ones that are taking place presently are going very well. One of the objectives is to discuss their role as a Board member.

Ms. Kamel requested feedback concerning point 5 "Evaluation and Renewal", and asked if this was ever executed in the past. Ms. Yardley mentioned that self-assessments were circulated in the past. Mr. Vena mentioned that in his experience with other organizations, incorporating this type of assessment requires individuals to look at their own performance more objectively.

All agreed to reinstate the self-assessment tool.

ACTION: Ms. Kamel will discuss next steps with the Chairman of the Board first and will share in upcoming board meeting.

In accordance with the Roles and the Responsibilities concerning Membership, it is the current Vice-Chairman or the immediate past Chairman of the Board of Directors who will take on the role of Chair for the Nominating Committee. Ms. Kamel and the Chairman of the Board will discuss this further.

## Following the meeting, Mr. Eyal Artzy accepted the role as Chair for the Nominating Committee.

## **Identification and Proposal of New Candidates**

#### Board

Ms. Kamel shared that it is always a good opportunity to start identifying new prospects.

## **Ball Chair or Co-Chairs & Committee members**

Ms. Kamel would also like to fill the position of Chair or Co-Chair for the Ball. The goal is to have someone in place by end of February. Ms. Kamel shared that Mr. Vivier will be asked to be a part of the Ball Committee.

A few recommendations for the Chair position are:

Luc Bertrand – contact is Ms. Desharnais. Glenn Watt, Tenaquip - declined invitation. Tino Carrera, Discount Entreprise – declined for this year, but interested in the future. Joe Broccolini, Broccolini – declined for this year, but interested in the future.

Mr. Artzy asked about Mr. Ghislain Arsenault and suggested to approach him and his wife.

Ms. Kamel also suggested Mr. David Agnew & Mr. Louis Vachon. Mr. Desbiens also suggested Mr. Daniel Lalonde.

#### ACTION:

Ms. Kamel to follow up with Ms. Desharnais and will then follow-up with Mr. Artzy to contact Mr. Arsenault. Mr. Desbiens has put out feelers for contacts to Mr. Vachon and Mr. Lalonde and will look into finding a connection with Mr. Agnew.

# **Golf Committee - additional members**

Ms. Kamel shared the Mr. Doug Barber and Mrs. Sharon Beaumont has joined the committee and that foursomes and sponsorships are already being sold.

Mr. Vena stated that the committee is very strong and feels confident that we will sell out again this year.

#### **Fundraising Cabinet**

Ms. Kamel shared that Santé Québec has halted all funding to hospitals and will not invest in new renovations and projects at this stage. Concerning the new emergency department, it is not officially on hold, but not certain as to when it may start. Ms. Kamel voiced that the Lakeshore is still in need of improvements and that the Foundation will continue to present projects.

Mr. Jennings shared that we should have an idea of the CIUSSS budget in April.

## Major Gifts opportunities for other projects

Ms. Kamel shared that there are naming opportunities for certain projects, such as the Ultrasound department. Knowing that we can offer this, it can assist in recruitment when approaching potential candidates.

#### **Fundraising Campaign**

Ms. Kamel would like to continue the campaign as there are still projects in need of funding.

#### ACTION: Mr. Desbiens suggested the Echo Foundation and will provide a contact.

Following the meeting, Mr. Desbiens will reach out to the Echo Foundation to set up a warm introduction with Ms. Kamel.

Mr. Artzy shared that having specific projects to fundraise for will assist us in the recruiting process. Mr. Artzy suggests to invite Mr. Gabay to a Board meeting where he can share the vision for the next 12 months. By having this discussion, we can then come up with realistic projects that we know we can accomplish. Mr. Jennings voiced that these projects would be funded entirely by the Foundation and we would then have more control of the outcome.

#### Meeting adjourned at 8:40 am.